

## **VTA and VUSD Are Pleased to Announce That We Have Reached a Tentative Agreement On A New Three-Year Contract!**

### **Highlights of the Agreement include:**

#### **Article 12: Salaries -**

- 3% salary increase effective January 1, 2018
- Restructure of salary schedule resulting in increased stipends
- Additional steps and columns on Adult Ed salary schedule

#### **Article 13: Benefits -**

- \$300 per FTE paid annually by District towards health benefits retroactive to July 1, 2017.

#### **Article 16: Leaves -**

- Ability to use 2 days of sick leave per year for "personal business"
- Ability to use accumulated leave for Family and Medical Leave
- Ability to receive differential pay for Pregnancy Disability if out of sick days.
- Ability to use sick leave and differential pay for Child Bonding/Parental Leave.

#### **Article 24: Evaluations -**

- New evaluation forms for Speech-Language Pathologists, School Social Workers, and Psychologists