

APPENDIX A-3

Vista Unified School District  
2022-23 Adult Ed/CTE Salary Schedule with 6.07% Increase  
Effective 07-01-2022

Step	Teachers- Credential							Project Coord/ Res. Tchrs. Counselors		
	Class I A	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX	
1	35.80	36.16	36.52	36.89	37.25	37.62	39.51	38.74	42.43	
2	38.31	38.69	39.08	39.47	39.87	40.26	42.27	41.45	45.39	
3	40.99	41.40	41.81	42.23	42.65	43.09	45.24	44.35	48.57	
4	43.86	44.31	44.74	45.20	45.64	46.09	48.40	47.46	51.96	
5	43.86	44.74	44.74	45.64	46.09	46.55	48.89	47.92	52.49	
6	43.86	45.20	44.74	46.09	46.55	47.02	49.38	48.41	53.00	
7	43.86	45.64	44.74	46.55	47.02	47.50	49.86	48.89	53.54	
8	43.86	46.10	44.74	47.02	47.50	47.96	50.37	49.39	54.07	
9	43.86	46.56	44.74	47.50	47.96	48.45	50.86	49.88	54.63	
10	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
11	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
12	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
13	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
14	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
15	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
16	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
17	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
18	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
19	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
20	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
21	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
22	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
23	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
24	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
25	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
26	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
27	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
28	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
29	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	
30	43.86	47.02	44.74	47.96	48.45	48.93	51.38	50.37	55.17	

- Class I Preliminary Adult Ed or Vocational Designated Subject Credential - No Degree
- Class II Clear Adult Ed or Vocational Designated Subject Credential - No Degree
- Class III Preliminary Adult Ed or Vocational Designated Subject Credential - with Bachelors Degree
- Class IV Clear Adult Ed, Vocational Designated Subject or Accepted Standard K-12 with Bachelors Degree
- Class V Highly Qualified Teachers and/or Industry Certificated Course - with Bachelors Degree
- Class VI Clear Credential with a Bachelors Degree and 45 Semester Units
- Class VII Clear Credential with a Masters Degree and 75 units
- Class VIII Project Coordinator / Resource Teachers w/ Bachelors Degree, Level III
- Class IX Counselor w/ PPS or Masters Degree

Step	
1	0-1300 Hours of Employment in Adult Ed/CTE
2	1301-2600
3	2601-3900
4	3901-5200
5	5201-6500
6	6501-7800
7	7801-9100
8	9101-10400
9	10401-11700
10-30	11701-13000

**Calculations**

1.	Teachers	7% between steps 1-4, 1% at step 5-10 1% between columns
1 a		5% for Masters (Class VIII from VII)
2.	Pr.Coord/Res.Tchrs.	5% of class IV - Level III Min Req.
3.	Counselor	15% of class IV - PPS / Masters Degree