

## **Side Letter of Agreement**

**By and Between the Vista Unified School District (VUSD) and  
The Vista Teachers Association (VTA)**

**January 30, 2014**


Effective for the 2014/2015 school year only, VUSD and VTA agree to the following terms in preparation for the implementation of the Common Core and Smarter, Balanced Assessments:

1. All K-12 certificated employees will have the opportunity to work an additional two (2) days, set aside for site-based, collaborative professional development, in the areas of Common Core and Smarter, Balanced Assessments.
2. The first additional day, set aside for professional development, will be August 14, 2014.
3. The second additional day, set aside for professional development, will be March 30, 2015.
4. The pay rate for all K-12 certificated employees who participate in these two professional development days shall be per diem. Two full days amounts to fifteen (15) hours, to be compensated using a time sheet.
5. K-12 Certificated teachers will be required to sign-in at the site, verifying attendance and participation. Sign-out will be done on a time sheet. If the employee does not sign-in or out, on the time sheet, the employee will not be eligible for the compensation for the day.
6. Sick or personal emergency days may not be used to obtain credit for the professional development day. To be compensated for the day, one must attend and participate for the day.
7. One full-day (7.5 hours) make-up opportunity will be available for employees on a Saturday during the school year for those who missed one or both of the common core professional development day(s).
8. The Common Core state funds used for this purpose are one-time monies, and participating employees who participate will be eligible for the per diem compensation, but the funds do not apply to the Salary Schedule nor the work year. Therefore, this Side Letter of Agreement is non-precedential, and is agreed to for the 2014/2015 school year only.

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9. The attached calendar, designating the professional development days, was presented to the Board at the December 12, 2013 Board of Trustees meeting and was approved.


Vista Teachers Association



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Barbara Franklin, VTA President

Vista Unified School District



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Devin Vodicka, Superintendent