

Vista Unified School District
Certificated Personnel
5 Year Evaluation Cycle Agreement

Employee Name

Site/Location

In accordance with the language in the agreement between the VTA and the District, qualified permanent teachers may be evaluated every five (5) years:

“Unit members with permanent status who have been employed by the District for at least ten (10) years may mutually agree with their evaluator that the employee will be evaluated once every five (5) years if the employee is highly qualified under state and federal law and if the teacher’s previous performance evaluation certified that the employee meets or exceeds District standards. This mutual agreement shall be documented in writing. Either the evaluator or the employee may withdraw consent for this evaluation option at any time without consent.”

To participate in this option, the evaluatee and evaluator need to mutually agree by marking the “Yes” box below at the beginning of the five (5) year cycle and sign and date this form.

Either party may withdraw consent for this evaluation option without cause at any time by marking the “No” below.

Yes - The signatures below signify mutual agreement of the 5 year evaluation cycle.

The date of the next evaluation is _____ (five years from the date of the last evaluation).

No- It is understood that the evaluatee shall be evaluated as stated in the VUSD/VTA contract Article 26.

Evaluatee’s Signature

Date

Evaluator’s Signature

Date

Distribution:

White – Personnel File

Yellow – Evaluator

Pink - Evaluatee